

ODAŞ'S ENVIRONMENTAL POLICY



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01 Purpose and Scope

As ODAŞ Elektrik Üretim Sanayi Ticaret AŞ ("ODAŞ") and its subsidiaries ("ODAŞ Group Companies"), we consider environmental sustainability a fundamental priority while conducting our operations. We recognize environmental management not only as a legal obligation, but also as an integral part of our corporate values and sustainability approach.

We assess the environmental impacts of our operations from a broad perspective, including climate change, use of natural resources, biodiversity, and protection of the environment; and we identify and manage environmental risks and opportunities. We are fully committed to operating in compliance with national and international environmental legislation and standards, continuously improving our environmental performance, and establishing an open and transparent communication with our stakeholders.

O2 Principles and Commitments

As Odaş, the key principles of our environmental approach are as follows:

- Regularly measuring, monitoring, and assessing the environmental impacts resulting from our operations, and developing systems to reduce these impacts.
- Supporting the efficient use of energy and natural resources by means of innovative technologies and best practices.
- Monitoring and reducing greenhouse gas emissions to align with national and international initiatives to fight against climate change.
- Ensuring that wastes are reduced at source, recycled, disposed of properly, and used as alternative raw materials.
- Managing water resources sustainably, using water efficiently and responsibly, and taking advantage
 of opportunities for recovery and reuse.
- Taking care to protect natural habitats and biodiversity.
- Conducting awareness programs to promote environmental awareness among our employees, business partners, suppliers, and other stakeholders.
- Monitoring and improving our environmental performance by means of independent audits and transparent reporting.
- Adopting environmentally-conscious decision-making mechanisms in our governance processes and promoting sustainability principles across all our operations.
- Prioritizing environmental efficiency in our production capability by effectively utilizing technology, infrastructure, finance, and human resources.
- Ensuring that our environmental performance is regularly reviewed and supporting a culture of continuous improvement at the corporate level under the leadership of our senior management.

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We review our environmental performance through independent internal and external audits and report the results to senior management. We evaluate the effectiveness of our processes at annual review meetings. We revise our action plans based on feedback from our stakeholders. We are fully committed to protecting and improving the environment and human health.

03 Enforcement

ODAŞ's Environmental Policy has entered into force as of 25.07.2025, pursuant to the Board of Directors' Decision dated 25.07.2025 and numbered 2025/10. The effective date and version information of the policy shall be clearly stated in the document. The policy is published and made available on internal company systems and the corporate website.

ODAŞ's Ethics Committee is responsible for implementing, monitoring, and assessing the effectiveness of the policy. Within this scope, ODAŞ's Ethics Committee identifies risks in the implementation of policies, reviews the received ethics reports, monitors the system's effectiveness regarding violations, and recommends corrective actions when necessary. Recommendations for revisions are drawn up by the ODAŞ Ethics Committee and implemented by the Board of Directors. Updated policy documents are clearly communicated to all employees and relevant stakeholders.



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